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ainablanks<sup>on</sup>  
**THINKERS & LEADERS**  
**INTERNSHIP**

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*"Promoting Imaginative Thinking; Enabling Excellence"*

THINK  
• to  
LEAD

# THINKING MATTERS MOST



Welcome to the Aina Blankson Thinkers and Leaders Internship Program ("AB-TLI") specifically for first-in-class undergraduate and graduate students towards preparing them for the global stage by understanding that thinking has the capacity to change any situation as authentic leaders thrive on ideas fueled by depth of thoughts. With our "Imaginative thinking" credo enveloping every step, every move and each breath we take, we expose promising young leaders to the all-important and inescapable place of "thinking" as it remains the most important thing in life. As we believe that answers are not as important as the question for the latter does have the greatest potential for meaningful change, we encourage the right questions than the right answer.

As a potential member of the Aina Blankson Thinkers and Leaders Program ("AB-TLP"), be it under the Executive Program, Fellowship Program or Internship Program, you will be exposed to the operations of Aina Blankson, our distinctive style of doing business and the overall essence of being an authentic leader. As "Imaginative thinking" is at the core of all we do at Aina Blankson, it is imperative to present cutting-edge ideas

that integrate global standards as we share a conviction that if we think imaginatively, work creatively and lead with integrity, we will make the world a better place. You will work with a dedicated team to tackle several projects and you will be required to hone your listening, communication, creative and presentation skills; put forward suggestions and play an active role in your assigned teams. We encourage fresh creative ideas which can make a difference to our clients, our firm, assigned projects and society at large. In one word, you will be required to "Think, Rethink and Keep Thinking"!

***"What we need more right now are people who think carefully, feel deeply, notice the subtle details and end up having the big picture".***

Age is certainly not maturity. As Elaine Aron, the American psychologist and author said in her international best seller, Highly Sensitive Person "What we need more right now are people who think carefully, feel deeply, notice the subtle details and end up having the big picture". The overarching objective of the Aina Blankson Thinkers and Leaders Program is to identify and build minds that could pursue that big

picture of becoming a truly global citizen/firm with distinctive world class standards and, most of all, be different and make a difference! Enjoy your Thinking Experience!

Best Wishes.

**Kehinde Aina, SAN**



## THINKERS & LEADERS INTERNSHIP: AN INTRODUCTION



The Aina Blankson Thinkers and Leaders Internship ("AB-TLI" or the "Internship") provides challenging opportunities for talented undergraduate and graduate students to gain practical insights into the operational environment of Aina Blankson. The Program is designed to provide an enriching experience characterized by measurable on-the-job training and an avenue to develop leadership traits in young individuals and assist them in realizing their potentials. Our Internship Program provides opportunities to students studying both in Nigeria and overseas willing to gain practical work experience in an international law firm in Nigeria. We aim to expose our interns to a broad range of transactions in different practice areas through rotational learning and you will be part of the team working on live transactions and projects with adequate exposure to training from our array of diverse specialists. As the Internship is not limited to law students or graduates, qualified candidates in other professions such as finance, tax, computer sciences, consulting and allied professions are encouraged to apply.

### Our Two-Tier Internship Structure:

- a) **Pre-Graduate Interns:** With limited internship positions and fierce competition for available slots, selection is based on a number of criteria, including excellent oral and written communication skills, strong academic ability, commercial awareness and depth amongst others. This is specifically open to undergraduates, Law School students and candidates from other professions with no less than a second class upper and whose academic records meet stipulated criteria. Our Pre-Graduate Internship is for a minimum of 15 days and maximum of 90 days.
- b) **Graduate Interns:** With a stipulated period of three months to twelve months, students who graduate with a First class or Second-Class Upper degree from a reputable institution are eligible for this program. However, academic excellence is only the starting point as we admit only candidates with demonstrated thinking ability, promising minds, good work ethics and the willingness to take on responsibilities in a truly demanding work environment.

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*our primary focus is on "Insight & Thinking"  
as not only does the ability to think matter  
in leadership, it does matter the most for  
without which, business strategy and  
growth remains utopian.*

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LEAD