

AB GREEN POLICY



We recognise that virtually all activities in the legal sector have some impact on the environment. As an organization, we want our performance to be measured not only by our profitability as a business but also by our impact on the environment in which we operate. We are therefore committed to Sustainable Development and the global movement against environmental degradation.

Aina Blankson, LP by this policy, affirms its commitment to protecting the environment by reducing the impact of its operations on the environment. As a practical approach, we have identified our most significant environmental impact areas and set out the following standards towards the progressive integration of environmentally sustainable practices across our business operations.

Our most significant environmental impact areas include:

- ✓ Energy use in our buildings;
- ✓ Use of office resources and stationery;
- ✓ Waste generation and disposal;
- ✓ Business travel.

To achieve our commitments, we aim to:

- ✓ Do everything within our reasonable control to prevent pollution arising from our business activities;

- ✓ Comply with all relevant environmental legislation and regulations;
- ✓ Minimise waste by evaluating our operations and ensuring they are as efficient as possible;
- ✓ Turn off all lights, computers and other office equipment when not in use;
- ✓ Encourage the use of environmentally friendly technologies;
- ✓ Install energy-efficient light bulbs such as compact fluorescent lamps (CFLs), and light emitting diodes (LEDs) in all offices and meeting rooms;
- ✓ Minimise the use of Generating Sets and introduce the use of renewable energy and other alternative power sources;
- ✓ Transmit electronic format of correspondence/documentation as much as possible;
- ✓ Use double-sided printing/photocopying wherever possible and maximize the use of the scanning machine;
- ✓ Promote the recycling of products such as papers, plastic bottles and water cans;
- ✓ Implement a sustainable procurement policy and apply our buying power to selecting products and services from environmentally responsible suppliers;
- ✓ Minimise business trips and convene tele-conferences as much as possible;
- ✓ Encourage our Clients to support and adopt our Green Policy by posting it at strategic points within the office, on the Firm's website and inserting an "environmental responsibility" message on personnel email sign-off;
- ✓ Circulate a copy of this Policy to all employees and educate them on the importance of implementing the action points herein;
- ✓ Measure, manage and monitor our environmental impacts, set targets for continual improvement and review and report on our performance annually;
- ✓ Raise awareness about environmental issues through effective communication channels and incorporate this Policy in our staff induction programme.

This policy applies to the operations of Aina Blankson, LP and covers our direct impacts as well as the impacts associated with our business relations. It will be reviewed annually or more frequently, in light of significant legislative or global changes. Aina Blankson, LP will continue to undertake initiatives to promote greater environmental responsibility across its operations.

Aina Blankson, LP